

## Recruitment for the Tbaytel Board of Directors

We are currently seeking applications from individuals who wish to bring their extensive business and governance experience to the Tbaytel Municipal Service Board. Tbaytel believes diversity and inclusion increase the richness of ideas, creative power, problem solving ability, and respect for others and encourage qualified candidates from diverse and underrepresented groups to apply (Indigenous Peoples, persons with disabilities, members of visible minority groups, and women).

### Responsibilities

Directors are responsible for contributing to the successful governance of Tbaytel and are active and voting members of the Board. Directors will attend all meetings of the Board and participate in decision making with respect to the strategic direction and financial management of Tbaytel. In addition, Directors will ensure Tbaytel management compliance with all aspects of the Board's governance policy. As representatives of Tbaytel, Directors contribute to a positive relationship with our customers, stakeholders and the communities we serve. Applicants will view this position as an opportunity to make a positive contribution to the economic growth of both Tbaytel and the community and be prepared to devote time and effort to their respective roles on the board. This position will be located in Thunder Bay, Ontario and the candidate must meet the qualification of being eligible to run for Council for Thunder Bay.

### Qualifications

The position of Director requires extensive professional business acumen demonstrated by experience in leadership roles. Tbaytel seeks Directors with:

- Excellent communication skills and the ability to work effectively with a team
- Previous board experience
- Governance acumen including knowledge and experience of corporate board governance including ESG principles
- Financial literacy and experience
- Experience in the development of business plans and corporate strategy
- Experience with mergers and acquisitions
- Knowledge and experience working with corporate legal and / or regulatory functions
- Knowledge of and / or willingness to gain knowledge in the telecommunications and Information Technology industries

Apply with resume, covering letter and a list of references by Wednesday, April 30, 2025.

### **Please forward applications to:**

Krista Power, Director of Legislative Services & City Clerk  
City Hall – 500 Donald St. E. Thunder Bay, ON P7E 5V3  
or by email: [Tina.larocque@thunderbay.ca](mailto:Tina.larocque@thunderbay.ca)

For more information about the Tbaytel Board of Directors visit [tbaytel.net/corporate](http://tbaytel.net/corporate)