

Knowledge, Skills & Abilities Required: Long Term Care (Pioneer Ridge)

Category: Technical/Professional

Education/Certifications	 Registered Nurse (RN) -Current certificate of registration as a Registered Nurse in good standing with the College of Nurses of Ontario. Registered Practical Nurse (RPN) - Current unrestricted certificate of registration as a Registered Practical nurse with the Ontario College of Nurses and proof of current Basic Cardiac Life Support. Personal Support Workers (PSW) - Successful completion of a recognized personal support worker program approved by the Ministry of Health and Long-Term Care; or enrolled at a college or university in the Registered Practical Nursing or Registered Nursing program
Experience	 Working in a LTC setting Working with the elderly and individuals living with Dementia Working with individuals with expressive behaviours
Skills/Abilities	 RN – Oversees the care and services provided by staff and ensures the needs of residents are met RPN – Resident Home Area Team Leaders; meets the clinical needs of residents (medications, treatments, assessments) PSW – Assist/provides ADLs (Toileting, feeding, bathing etc); addressees physical, emotional, and social needs of residents
Ongoing Training	 Designation registration (RN, RPN) Educate staff on an ongoing basis
Common Career	 Registered Nurse Registered Practical Nurse Personal Support Worker

